



California Family to Family Statewide Convening

Strengthening Our Response
to Domestic Violence

January 17-19, 2007 • Sheraton Grand, Sacramento



The Center
for Human Services

UC Davis Extension
University of California



The Resource Center for
Family-Focused Practice



California Family to Family Statewide Convening

Strengthening Our Response to Domestic Violence

Agenda

Wednesday, January 17, 2007

10:30 a.m. **Registration Opens** **Grand Nave Foyer**

Noon-1:00 p.m. **Lunch** **Grand Nave Ballroom**

1:00-1:15 p.m. **Welcome and Introductions** **Grand Nave Ballroom**

*Bill Bettencourt, California Family to Family Site Leader,
The Annie E. Casey Foundation*

1:15-3:15 p.m. **Opening Plenary
For the Sake of Our Children:
Envisioning a World Without Violence** **Grand Nave Ballroom**

Esta Soler, President/Founder, Family Violence Prevention Fund

This workshop will explore efforts to stop violence against women and children in the United States and around the world. Participants will review recent policy developments, emerging opportunities for progress and recent innovations in the works to prevent violence and help victims. The workshop will highlight the ways in which poverty, racism, anti-immigration sentiment and lack of cultural competence impede violence prevention; discuss the greatest challenges to ending abuse; and share strategies that offer promise to overcome those challenges. The workshop will also address the imperative to bring new allies—including men—to this work.

Balancing the Harms

Sharwline Nicholson, Susan Schechter's Fellow

Sharwline Nicholson, Susan Schechter's Fellow, will share her journey from a victim to victor. A life-altering journey that will provide us with tools as we continue to work with families with trauma.

Steps Toward Safety and Well-Being: Lessons from Community Experience

Ann Rosewater, M.A., Consultant, Family Violence Prevention Fund

Many communities, spurred by foundations, government and local leaders, are seeking new ways to protect families involved with domestic violence. Over the past decade, new collaborations among local governmental, judicial and community-based agencies have developed strategies to improve the likelihood that battered women and their children can stay together safely and that men who batter can be both held accountable and engaged in a change process.

3:15-3:30 p.m. **Break**

**A1 Building Bridges (and Crossing Them)
Between Child Welfare and the Domestic
Violence Community**

Hendricks

Katie Quinn-Crask, M.A., M.F.T., Shelter Director, Marjaree Mason Center
*Joy Cronin, M.P.A., Program Manager, Fresno County Department of Children
and Family Services*

This interactive workshop is designed to explore the benefits of successful partnerships between the child welfare and domestic violence communities. The workshop will integrate both the domestic violence and child welfare perspectives on keys to successful relationship building and will engage participants in identifying solutions to challenges that all counties face at both the micro (individual practice) and macro levels (policies, systemic barriers, etc). Please join Fresno County's workshop as we talk about not only establishing partnerships, but in actually leveraging these important partnerships to better serve our families.

**A2 Differential Response and Domestic Violence
Treatment in a Rural Community**

Falor

*Randi Gottlieb, M.A., L.M.F.T., CWS Program Manager, Tehama County
Department of Social Services*
Dianne Rabalais, Director, Alternatives to Violence
Martin Blanco, Facilitator, Incarcerated, Alternatives to Violence
John Kaeding, Facilitator, Healthy, Happy Homes (H3), Alternatives to Violence
*Marci Ortiz, Domestic Violence Advocate, Alternatives to Violence
Parent/H3 Family Member*

Since 2003, Alternatives to Violence (ATV) has provided custom treatment for both family maintenance and family reunification cases in Tehama County. ATV now accompanies CWS social workers on Path 2 referrals with domestic violence allegations. This workshop will share the success of this CWS-community partnership including specific information on its treatment program design, program funding, confidentiality and outcomes related to engagement and treatment.

A3 Strengthening Our Response to Domestic Violence

Baker

*Cynthia Shelton, M.S.W., Health and Human Services Administrator III and
Program Manager, Child Welfare Services, San Diego County*

The workshop will discuss the process of coordinating multiple partners, including San Diego Children's Hospital-Chadwick Center, therapists, domestic violence advocates, child welfare workers, together with birth families in order to implement a major study of Trauma-Focused Cognitive Behavioral Therapy as a promising approach to successfully reduce trauma symptoms in families affected by domestic violence.

CWS, Probation, Office of Violence Prevention and key community-based partners have participated in a two-year domestic violence "Raising the Bar" planning process in San Diego County, which was completed in October 2006, resulting in a blueprint for a continuum of care for the county, including prevention, treatment and follow-up care. The Raising the Bar collaboration—united with the Safe Start Research Project—began last October in collaboration with the U.S. Department of Justice, the Office of Juvenile Justice and Delinquency Prevention, and the RAND Corporation, focusing on improved outcomes for families exposed to domestic violence.

**A4 Collaboration Between Child Welfare and Shelters:
A Panel Presentation from the Perspective of Urban
and Rural Counties**

Bataglieri

Anastacia Snyder, Executive Director, Catalyst Domestic Violence Services

Ben Schirmer, Executive Director, Rainbow Services, Los Angeles

Karen Cooper, M.S.W., Executive Director, Family Services of Tulare County

In the past decade, there has been growing acknowledgement that domestic violence is a serious risk factor for child abuse. The fields of child welfare and domestic violence have begun working together to address these issues. In a traditional assessment, domestic violence does not necessarily alert social workers to the possibility of child abuse and/or neglect; battered women's advocates often do not seek out child welfare workers as a resource. This panel presentation will discuss the status of the relationship between domestic violence shelters and child welfare workers in rural, urban and suburban counties and whether they have improved and developed cooperation to bring better results and resources for families and children. The panelists will discuss how child welfare and domestic violence agencies can move beyond referrals to a deeper collaboration.

**A5 Parents Leading the Way: Setting the Agenda
for Addressing Domestic Violence**

Bondi

Sharoline Nicholson, Susan Schechter's Fellow

Randy Jenkins, Consultant, The Annie E. Casey Foundation

Sandra Jimenez, Consultant, The Annie E. Casey Foundation

This interactive workshop will explore relationships between birth parent advocates, youth engaged in domestic violence cases and social work administrators coming together to build an agenda for partnership development. The workshop will build on strategies used in other states to develop parent advocacy programs that include parents at the decision-making table who are actively engaged in program development, implementation and evaluation. Participants will be challenged to develop a priority list of what it takes to identify and support "parents at the table" including philosophical changes, resources and policy changes.

**A6 Taking Substance Abuse Seriously
in Family Violence**

Kamilos

Sid Gardner, President, Children and Family Futures

The workshop will address the important overlap between family violence and substance abuse, and it will review approaches to collecting better information on the extent of the overlap and models of responses to the problem. The impact of family violence on children of substance abusers will be spotlighted as a special challenge for collaborative work with child development, disabilities and substance abuse treatment agencies.

**A7 Steps Toward Safety and Well-Being:
Learning from Community Experiences**

Beavis

Ann Rosewater, M.A., Consultant, Family Violence Prevention Fund

*Jill Tregor, Project Director, Greenbook Project San Francisco,
Polaris Research and Development*

Communities across the country are testing new strategies to improve the outcomes of battered women and their children. These particularly involve partnerships across child welfare, domestic violence service providers, dependency and family courts, law enforcement and others. This workshop will provide an opportunity to discuss lessons from these experiences as well as highlight new activity seeking to use the lessons to affect state policy, particularly in California.

A8 **Disproportionality and Domestic Violence** **Compagno**

Rita Cameron-Wedding, Ph.D., Instructor, Resource Center for Family-Focused Practice, The Center for Human Services, UC Davis Extension

This workshop will examine racial disproportionality in child welfare. In particular, it will look at the role of domestic violence as a contributing factor.

A9 **Child Abuse and Domestic Violence in Asian Families** **Tofanelli**

Mai-mai Quon Ho, L.C.S.W., Executive Director, Asian Pacific Islander Family Resource Network

Joicy Mean, M.F.T., Clinical Director, Asian Pacific Islander Family Resource Network

Krystal Guinto, SafeStart Case Manager, Asian Pacific Islander Family Resource Network

The presenters will discuss the development and program services offered by the Asian Perinatal Advocates in San Francisco. APA's mission is to promote healthy families and prevent child abuse and domestic violence in Asian and Pacific Islander (API) families with children 0 to 14 years of age. Funded by the San Francisco Human Services Agency, APA is also the lead fiscal agency for the API Family Resources Network which is comprised of 27 public and private agencies in six San Francisco neighborhoods (providing services in eight languages). The network strengthens families and reduces the risk of abuse and neglect for children in high-risk families, recently reunited families, and other families in the Asian/Pacific Islander community. This workshop will focus on helping service providers understand the dynamics of Asian families with domestic violence and effective strategies in working with them.

A10 **Restoring Relationship Security: Intervening with Young Children Exposed to Domestic Violence** **Carr**

Patricia Van Horn, Ph.D., Associate Clinical Professor, University of California, San Francisco

Focusing on young children, this workshop will discuss the impact of witnessing violence on children's relationships and on their development. It will describe a program of intervention designed to help both offending and non-offending parents in families that have separated after domestic violence understand the impact of violence on their children and use that increased understanding to minimize violence and continued conflict.

Thursday, January 18, 2007

8:00-9:00 a.m. **Registration and Breakfast** **Grand Nave Foyer**

9:00-10:15 a.m. **“Good” Mothers are Safe Mothers:
Why We Have to Address Domestic Violence
to Have Healthy Families** **Grand Nave Ballroom**

*Jacquelyn Campbell, Ph.D., R.N., F.A.A.N., Associate Dean for Faculty Affairs
and Professor, Johns Hopkins University*

The plenary session will address the risks to children presented with domestic violence, concentrating on emerging psychophysiological research explaining both mental and physical health effects exhibited by children; the continuum of risk for children from homicide and witnessing homicide to custody struggles; and new research on the strengths of abused women including parenting skills and the resilience of their children. Strategies for addressing domestic violence risk assessment and keeping women and children safe will also be presented.

10:15-10:30 a.m. **Break**

10:30 a.m.-Noon **Workshop Sessions (B1-B10)**

**B1 Keeping Everyone Safe: Family Meetings
and Family Violence** **Falor**

*Joan Pennell, M.S.W., Ph.D., Professor and Department Head, Department of
Social Work, North Carolina State University*

Family meetings, when there is a history of family violence, raise issues around the safety of participants. Strategies are shared about how to safeguard participants before, during and after the meeting. These strategies are based on the presenter’s research from Canada and North Carolina.

**B2 Surviving Domestic Violence:
Linking to Resources, Part I** **Kamilos**

*Tracy Buckingham, Child Welfare/CalWORKs Regional Manager, San Luis
Obispo County Department of Social Services*

*Dan Chinn, L.C.S.W., Member, Domestic Violence Task Force of San Luis
Obispo, and Co-Chair, California Association of Batterer Intervention Programs
for Northern California*

Franchelle Ellison, San Luis Obispo Foster Parent

Dawn Qualey, M.S.W., Supervisor, Family Care Network, San Luis Obispo

*Delores Winje, Board Member, San Luis Obispo Women’s Shelter Program,
and Member, San Luis Obispo District Attorney’s Task Force to end domestic
violence*

Tanya Winje, Social Worker III, Family Care Network, San Luis Obispo

A panel consisting of a Department of Social Services manager, Domestic Violence therapist, mother and daughter affected by domestic violence, and a foster family agency social worker will share both their individual/agency and collaborative experiences in domestic violence. Through collaborative team efforts, they will also identify resources that have helped to balance child safety, adult survivor safety and family preservation.

B3 The Family Dynamics of Domestic Violence **Beavis**

*Ann Brickson, M.S.S.W., Children and Youth Program Coordinator, Wisconsin
Coalition Against Domestic Violence*

This workshop will explore the family dynamics of domestic violence, the parenting of abusers and the choices that battered women face regarding their own parenting and whether to leave their relationship. Participants will view domestic violence from the perspective of one battered mother and her children, consider the choices available to them, and discuss how community partners might meet their needs.

B4 Santa Clara County’s Response to Domestic Violence and TDMs: Reflection of the Development, Implementation and Evolution of Protocol **Compagno**

Elena Maria Burn, TDM Facilitator, Department of Family and Children’s Services, Santa Clara County

Stefanie Nieto Johnson, TDM Facilitator, Department of Family and Children’s Services, Santa Clara County

Gale Simmons, TDM Facilitator, Department of Family and Children’s Services, Santa Clara County

Santa Clara County is one of several national Greenbook sites and has worked closely with the domestic violence community to develop a protocol for TDMs when domestic violence is an emergent issue. This workshop will provide a “nuts and bolts” outline of the protocol. Facilitators will also discuss how the protocol has been put into practice with both successes and challenges. Workshop participants will have an opportunity to ask questions and provide feedback in group discussion directly related to the development and implementation of their own protocols. Participants are encouraged to bring materials and protocols developed by their counties to share with others.

B5 Helping Caregivers Respond to the Needs of Children Exposed to Domestic Violence **Baker**

Lonna Davis, M.S.W., Children’s Program Manager, Family Violence Prevention Fund

Leiana Kinnicutt, Program Specialist, Family Violence Prevention Fund

This workshop will focus on the needs of foster and relative caretakers’ experiences with caring for children who have been exposed to domestic violence. Topics for discussion include exploring our own beliefs about domestic violence, our relationships with birth parents as victims and/or offenders of domestic violence, and how to help children and youth who are in our care. This workshop is for caretakers only.

B6 What We Learned from the Greenbook Experience: The San Francisco and Santa Clara County Model Sites **Bataglieri**

Beverly Upton, Executive Director, San Francisco Domestic Violence Consortium

Jill Tregor, Project Director, Greenbook Project San Francisco, Polaris Research and Development

Ken Borelli, Former Deputy Director, Department of Family and Children’s Services, Santa Clara County

Katherine Lucero, Superior Court Judge, Santa Clara County

Nancy Marshall, Domestic Violence Intervention Collaborative Director, Santa Clara County

In 2000, six demonstration sites were selected from hundreds of applicants to participate in Greenbook, a national response to the critical intersection of child abuse and domestic violence. The sites received technical assistance from experts coordinated by the National Council of Juvenile and Family Court Judges. The purpose of this workshop is to share what Santa Clara and San Francisco Counties learned from their Greenbook experience, assess the effectiveness of the collaborative process on services to families in crisis, and highlight the initiative’s impact upon the community, domestic violence and child welfare agencies, and the juvenile dependency courts. One important example for Family to Family practice that emerged from the Greenbook discussions was the special protocol regarding TDMs when domestic violence is identified. Sustainability issues and the integration of the Greenbook recommendations will also be explored in this workshop.

B7 You Matter! And Other Life Lessons from Resiliency Research and Practice

Bondi

Bonnie Benard, M.S.W., Senior Program Associate, WestED

Lifespan studies of human resilience provide a powerful research base for transforming practice in human services from a focus on deficit and damage to strength and capacity. Ringing loud and clear is the message that you have the power to shift the balance from risk to resilience in the lives you touch. In this workshop, Benard will share this and other insights from over 20 years of synthesizing resilience research and its application in prevention, education and human services. A theme of this workshop is that working from a resilience perspective moves the focus of practice from “fixing” people (both young and old) to creating the conditions that engage their innate resilience.

B8 New Child Welfare Laws and Regulations

Carr

Regina Deihl, J.D., Executive Director, Legal Advocates for Permanent Parenting (LAPP)

Child welfare agencies and their foster and kinship families are subject to constantly changing California laws and regulations on a range of foster care topics. This workshop will cover recently-enacted legislation that took effect on January 1, 2007, and discuss the progress of redrafting foster care Community Care Licensing (CCL) regulations. Several of the laws to be discussed were sponsored by LAPP.

B9 Fatherhood, Child Welfare and Domestic Violence

Hendricks

Randy Jenkins, Consultant, The Annie E. Casey Foundation

Sandra Jimenez, Consultant, The Annie E. Casey Foundation

This interactive workshop will engage participants in a discussion of current policy and practice when fathers are engaged in child welfare and domestic violence. Workshop participants will explore strategies for developing partnership between agencies and systems that allow fathers to participate in Family to Family activities, challenges around visitation and resources/services needed to support father involvement. Participants will hear directly from two fathers about their experiences in dealing with multiple systems and what was helpful to them. Participants will leave with an action plan for developing partnerships in their local communities.

B10 Assessing Dangerousness in Domestic Violence Cases

Gardenia

Jacquelyn Campbell, Ph.D., R.N., F.A.A.N., Associate Dean for Faculty Affairs and Professor, Johns Hopkins University

The workshop will present the Danger Assessment instrument for assessing risk of lethality in domestic violence cases with weighted scoring and directions for use. Participants will be eligible for certification in using the Danger Assessment.

Noon-1:15 p.m. Lunch

Grand Nave Ballroom

1:15-2:45 p.m. **Workshop Sessions (C1-C9)**

C1 Good Practices to Fit the Context of Family Meetings Falor

Joan Pennell, M.S.W., Ph.D., Professor and Department Head, Department of Social Work, North Carolina State University

There are a number of models for carrying out family meetings. This workshop will examine good practices for meetings that uphold partnership-building principles and mesh with a family's culture(s), the stage of work, and the agency and community context.

C2 Surviving Domestic Violence: Linking to Resources, Part II Kamilos

Tracy Buckingham, Child Welfare/CalWORKs Regional Manager, San Luis Obispo County Department of Social Services

Dan Chinn, L.C.S.W., Member, Domestic Violence Task Force of San Luis Obispo, and Co-Chair, California Association of Batterer Intervention Programs for Northern California

Franchelle Ellison, San Luis Obispo Foster Parent

Dawn Qualey, M.S.W., Supervisor, Family Care Network, San Luis Obispo

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C3 The Family Dynamics of Domestic Violence (Repeat Session) Beavis

Ann Brickson, M.S.S.W., Children and Youth Program Coordinator, Wisconsin Coalition Against Domestic Violence

This workshop will explore the family dynamics of domestic violence, the parenting of abusers and the choices that battered women face regarding their own parenting and whether to leave their relationship. Participants will view domestic violence from the perspective of one battered mother and her children, consider the choices available to them and discuss how community partners might meet their needs.

C4 The Point of Engagement Service Delivery Model Baker

Eric J. Marts, M.P.A., Division Chief, Los Angeles County Department of Children and Family Services

The Point of Engagement Service Delivery System was designed to reduce the number of children removed from their families at the front end of the child welfare system. It was designed to establish the pathway to permanency at the front end. Referrals involving domestic violence, mental health issues and substance abuse are assessed up front so that many risk factors that cause the need for removal are identified and addressed, thereby reducing risk factors through immediate linkages to services. This workshop will examine all aspects of the Point of Engagement Service Delivery System.

**C5 Beyond Team Decisionmaking 101:
Domestic Violence Issues at the TDM Table** **Hendricks**

Nina Powell McCall, Program Manager, Los Angeles County Department of Children and Family Services

Carolyn Pyles, Supervisor, TDM facilitator, Los Angeles County Department of Children and Family Services

Virginia Clanton, Supervisor, TDM Facilitator, Los Angeles County Department of Children and Family Services

This panel presentation will discuss effective preparation for TDM meetings involving domestic violence issues. The panel will include a Los Angeles County Department of Children and Family Services Family to Family program administrator, program manager and two experienced TDM facilitators . They will present information on the impact of domestic violence issues at TDMs, policies and best practices, specific examples/cases on what worked and what didn't work, and recommendations.

**C6 What We Learned from the Greenbook
Experience: The San Francisco and Santa Clara
County Model Sites (Repeat Session)** **Bataglieri**

Beverly Upton, Executive Director, San Francisco Domestic Violence Consortium

Jill Tregor, Project Director, Greenbook Project San Francisco, Polaris Research and Development

Ken Borelli, Former Deputy Director, Department of Family and Children's Services, Santa Clara County

Katherine Lucero, Superior Court Judge, Santa Clara County

Nancy Marshall, Domestic Violence Intervention Collaborative Director, Santa Clara County

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C7 You Matter! And Other Life Lessons from Resiliency Research and Practice (Repeat Session)

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Bonnie Benard, M.S.W., Senior Program Associate, WestED

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C8 Preventing Teen Dating Violence

Compagno

Leiana Kinnicutt, Program Specialist, Family Violence Prevention Fund

Anna Marjavi, Program Specialist, Family Violence Prevention Fund

Moderator: Michael Sanders, Consultant, The Annie E. Casey Foundation

This workshop will examine strategies for intervention and prevention of teen dating violence. Participants will learn to identify warning signs, approach the subject with young people and how to do safety planning. Participants will explore the importance of mentoring young people who have been exposed to violence in order to prevent violence from reoccurring.

C9 Understanding the Issues of Immigrants, Child Welfare and Domestic Violence

Carr

Leni Marin, Managing Director, Family Violence Prevention Fund

Gail Pendleton, Founder and Co-Chair, National Network to End Violence Against Immigrant Women, and Co-Director, ASISTA

One in four women are abused by a partner at some point during their lifetime. When children are present in the home, their safety, development and overall well-being are also threatened. Research on family violence in immigrant populations indicates that the prevalence is quite high and that immigration itself might affect the frequency and severity of the abuse. This workshop will address the unique needs of immigrant families affected by domestic and family violence and identify supportive strategies. The presenters will discuss the Immigrant and Refugee Women’s Rights Project, which recognizes the unique challenges facing immigrant women as they struggle for safety in this country. The program educates women about their rights and develops their leadership so that they can become involved in changing policies that affect them. As emerging leaders, they play a critical role in supporting other women, informing institutions of their needs, demanding accessible services and teaching their peers how to address domestic violence, sexual assault and family violence.

2:45-3:00 p.m.

Break

3:00-4:30 p.m. County Team Meetings

Participants will be provided space to meet and assess their current strengths and challenges, address areas where improvement is needed and begin brainstorming next steps to bring back to their counties after the convening.

Alameda.....	Bataglieri
Contra Costa.....	Compagno
Fresno.....	Falor
Glenn.....	Gardenia
Humboldt.....	Gardenia
Kern.....	Gardenia
Los Angeles.....	Bondi
Monterey.....	Gardenia
Orange.....	Gardenia
Placer.....	Gardenia
Riverside.....	Gardenia
Sacramento.....	Beavis
San Bernardino.....	Gardenia
San Diego.....	Carr
San Francisco.....	Baker
San Luis Obispo.....	Camellia
San Mateo.....	Camellia
Santa Barbara.....	Camellia
Santa Clara.....	Camellia
Santa Cruz.....	Gardenia
Solano.....	Camellia
Stanislaus.....	Hendricks
Tehama.....	Camellia
Trinity.....	Camellia
Ventura.....	Kamilos

Friday, January 19, 2007

8:00-9:00 a.m. **Breakfast** **Grand Nave Foyer**

9:00-10:15 a.m. **Parenting by Men Who Batter: New Directions
in Assessment and Intervention** **Grand Nave Ballroom**

Jeffrey L. Edleson, Ph.D., Director, Minnesota Center Against Violence and Abuse, and Professor, School of Social Work, University of Minnesota

Oliver Williams, Ph.D., Executive Director, Institute on Domestic Violence in the African American Community, and Professor, School of Social Work, University of Minnesota

Professors Edleson and Williams will discuss the controversies and opportunities in working with men who batter on their parenting. They will briefly review the research, emerging policy and practice with abusive men who are also fathers.

10:15-10:30 a.m. **Break**

10:30 a.m.-Noon **Enhancing Our Practice with Men
Who Batter** **Grand Nave Ballroom**

Jeffrey L. Edleson, Ph.D., Director, Minnesota Center Against Violence and Abuse, and Professor, School of Social Work, University of Minnesota

Oliver Williams, Ph.D., Executive Director, Institute on Domestic Violence in the African American Community, and Professor, School of Social Work, University of Minnesota

Johnny Rice, Chief Operating Officer, Communities Organized to Improve Life

Lonna Davis, Children's Program Manager, Family Violence Prevention Fund

Facilitator: Gretchen Test, Program Associate, The Annie E. Casey Foundation

Men and fathers have historically been invisible in the child welfare system. As such, the child welfare system has not been successful in holding men accountable for violence, and has put increased pressure on mothers to protect both themselves and their children. This panel will address a rationale for shifting our focus and paying more attention to working with men and fathers who are abusive. The panel will outline challenges and opportunities to working with men and fathers in various settings while still maintaining focus on the safety of women and children.

Closing Remarks

*Bill Bettencourt, California Family to Family Site Leader,
The Annie E. Casey Foundation*

Presenters

Bonnie Benard, M.S.W., is a senior program associate in Health and Human Development at WestEd. She is known nationally and internationally in the field of prevention and youth development theory, policy and practice, particularly for introducing and conceptualizing resiliency theory and application in her 1991 monograph, "Fostering Resiliency in Kids: Protective Factors in the Family, School, and Community." She has helped develop a statewide resilience and youth development assessment for the California Department of Education of the protective factors in students' families, schools, communities and peers. Benard has extensive experience in research synthesis, research-to-practice documents, dissemination, workshop development and delivery, technical assistance, organizational development, youth involvement and data-use workshops.

Bill Bettencourt, M.A., has 30 years of experience working in the social services field. For over 26 years, he worked for the city and county of San Francisco, five years with the criminal justice system and 21 years with the child welfare system (the last four years as the director of child welfare). For two years, he served as the program officer with the Stuart Foundation. Bettencourt is also active in the community and was a founder and former board member of We Care Bay Area. He currently serves on the board of directors of numerous local, state and national nonprofit organizations.

Ken Borelli's social work career began in Contra Costa County. He assisted Cuban refugees in the Aid to Refugees Program. In 1988, he was appointed the first Social Services program manager of the Court Services Bureau. Borelli oversaw the transfer of dependency investigations and supervision of dependent children from the Juvenile Probation Department to the DFCS in 1990. Since his appointment to DFCS deputy director in 2002, services for families and children have significantly improved because of Borelli's dedication to improving social services and social work practice.

Ann Brickson, M.S.S.W., has worked with battered women, children, teens and families for over 25 years. Her professional experience includes crisis counseling with teens and their families, family counseling, support groups for at-risk children and youth, counseling and advocacy with battered women and their children, program development, training and technical assistance.

Tracy Buckingham is the Child Welfare/CalWORKs regional manager for San Luis Obispo County Department of Social Services.

Elena Maria Burn, M.A., L.M.F.T., has 15 years of experience working with children and families in both the mental health and social service fields. For over a decade, she has provided psychotherapy, substance abuse treatment counseling and clinical consultation. Prior to her current assignment, she was responsible for the development and management of collaborative, community-based, family-focused support and prevention programs in Gilroy. Burn earned her Master of Arts in Counseling Psychology and an Advanced Certificate in Chemical Dependency Treatment. She has since completed certification in Forensic Social Work. Presently, Burn is a Social Work Coordinator II with the Department of Family and Children Services of Santa Clara County. Her present assignment is that of Team Decisionmaking facilitator.

Rita Cameron-Wedding, Ph.D., is a professor and the chair of the women's studies department at California State University, Sacramento. Her areas of expertise include race, class and gender in major social institutions. In 2004, she traveled to South Africa on a Fulbright Scholarship. She has also been named Outstanding Teacher of the Year for the College of Social Sciences at CSUS. Cameron-Wedding is an appointee to the California Commission on the Status of Women.

Jacquelyn Campbell's, Ph.D., R.N., F.A.A.N., research and policy initiatives are in family violence and violence against women. Specific research areas include risk factors and assessment for intimate partner homicide, abuse during pregnancy, marital rape, physical and mental health effects of intimate partner violence, prevention of dating violence and interventions to prevent and address domestic violence. Her research results are used as the basis of health policy recommendations to state, national and international organizations. Campbell has authored or co-authored more than 125 articles and chapters, mainly about battered women and family violence. Currently, she is on the board of directors of the Family Violence Prevention Fund in San Francisco, the House of Ruth in Baltimore and has served on the congressionally appointed Department of Defense Task Force on Domestic Violence.

Daniel Chinn, L.C.S.W., has worked clinically with aggressive men both in and out of institutions for the past 20 years. He has 15 years of experience conducting batterer intervention groups through the Men Helping Men program in San Luis Obispo County. He is a member of the Domestic Violence Task Force of SLO County. Chinn is a co-chair for the California Association of Batterer Intervention Programs for Northern California. He has worked as a clinical social worker for the Department of Mental Health and for the Department of Corrections and Rehabilitation.

Virginia Clanton, M.A., has worked for Los Angeles County Department of Children and Family Services for 10 years. She is currently working as a supervisor and TDM facilitator with the Family to Family program in Antelope Valley, California. Prior to working with the department, she was a family preservation marriage and family therapist intern and provided in-home counseling services to families who received services from the department. She graduated from California State University, Northridge with a master's degree in marriage and family counseling. Clanton is a certified Domestic/Family Violence Advocate volunteer with the Los Angeles Police Department Emergency Response DART Unit and a certified mediator in community disputes.

Karen Cooper, M.S.W., is the executive director of Family Services of Tulare County, an agency invested in effective prevention and response to domestic violence, sexual assault, and child abuse. She is the board chair of the California Partnership to End Domestic Violence, a Governor's appointee to the Department of Health Services Domestic Violence Advisory Council and serves on the local level on the Executive Committee of the Tulare County Child Abuse Council, the Domestic Violence Task Force, the Sexual Abuse Response Team and numerous community collaboratives.

Joy Cronin, M.P.A., has over 17 years of experience in child welfare as a line worker, a social work supervisor and as a program manager for Fresno County's Department of Children and Family Services. During an assignment in Emergency Response she began working with the courts, family, probate and domestic violence divisions.

Lonna Davis, M.S.W., works at the Family Violence Prevention Fund. She has been working in the field of domestic violence for 25 years, 15 years of which she worked specifically on the needs of children who have been exposed to domestic violence. Davis is also a kinship care provider in Massachusetts.

Regina Deihl, J.D., is the executive director of Legal Advocates for Permanent Parenting (LAPP), a nonprofit organization providing information, training, consulting and policy development for foster caregiver families and their child welfare partners. She is also the co-author of a national-level manual and curriculum on foster parent legal rights and responsibilities in collaboration with the American Bar Association Center on Children and the Law and the National Foster Parent Association. Prior to becoming executive director of LAPP, she worked as an attorney at the Center for Families, Children and the Courts at the Judicial Council of California, Administrative Office of the Courts. As a member of the Judicial Review and Technical Assistance Team (JRTA), she advised juvenile court judges, child welfare agencies and juvenile probation departments throughout California on compliance with the federal Adoption and Safe Families Act (ASFA). In addition, she is currently a foster parent.

Jeffrey L. Edleson, Ph.D., is a professor at the University of Minnesota, School of Social Work, and director of the Minnesota Center Against Violence and Abuse. He has published more than 100 articles and eight books on domestic violence, groupwork and program evaluation. Edleson has conducted intervention research and provided technical assistance to domestic violence programs and research projects across North America as well as in Germany, Australia, Israel, India, Cyprus, Korea and Singapore.

Franchelle Ellison has been a foster parent since 2002. She is also certified as an OFR foster parent, and as part of this program, she is a mentor to birth parents of drug-exposed infants. Ellison retired from the San Luis Obispo County Superior Court, Family Court Service Mediation Office after 17 years. Also, she is a board member of the SLO County Foster Parent Association.

Sid Gardner, M.A., serves as president of Children and Family Futures, a nonprofit policy research firm based in Irvine. He is the author of *Beyond Collaboration to Results and Cities, Counties, Kids and Families: The Essential Role of Local Government*. Gardner received master's degrees from Princeton University's Woodrow Wilson School and from Hartford Seminary.

Randi Gottlieb, M.A., L.M.F.T., has 28 years of experience working with children and families, specializing in issues of family violence. She is the founding director of Shasta County Women's Refuge. Also, she is a former rape counselor with Redding Police Department and currently works as a CWS program manager in Tehama County.

Krystal Guinto has been with Asian Perinatal Advocates for two years serving Asian and Pacific Islander families under the San Francisco SafeStart Initiative program which aims to reduce the impact and incidence of violence to families with young children. She strongly believes in early intervention and positive change. As a case manager working directly with domestic violence survivors, Guinto feels humbled by their experiences especially when there is a new story to hear.

Randy Jenkins is CEO and founder of WillJenk Consulting Services, a human services agency specializing in program development, implementation and evaluation. He has worked in child welfare systems in several states as a caseworker, program consultant, manager and administrator. He has over 25 years of experience in designing and implementing human services programs, policies and evaluation and is involved in a number of reform initiatives including Family to Family, Fatherhood and the Child Welfare System, and Parent Engagement.

Sandra Jimenez is the Director of the Office of Advocacy at the New York City Department of Homeless Services. In the past five years, she has devoted her life's work to supporting other struggling parents and teaching them the lessons she learned the hard way. Jimenez is co-chair of the parents' advisory workgroup for the New York City Administration for Children's Services and was also a member of the Office of the Bronx Borough President's Child Welfare Advisory Board for four years. Her work on the Child Welfare Advisory Board earned her a Citation of Merit.

Leiana Kinnicutt has worked at the Family Violence Prevention Fund since 2003. Recently transferring to the Boston office, she provides technical assistance on issues relating to the overlap of domestic violence and child abuse for various federal initiatives such as Greenbook, Family to Family and Safe Havens. Kinnicutt previously worked as an AmeriCorps domestic violence courtroom advocate in Hawaii, as well as a sexual assault peer counselor at Bowdoin College.

Judge Katherine Lucero, J.D., is a Superior Court commissioner of the Juvenile Dependency Court and former deputy district attorney in Santa Clara County. She graduated from the University of California, Davis and received a law degree from Syracuse University. In addition, she is a former president of La Raza Lawyers of Santa Clara County, current member of the Child Abuse Commission, and founding board member of Leadership Institute for Diversity.

Leni Marin is associate director for Rights and Social Justice of the Family Violence Prevention Fund (FVPPF). She directs FVPPF's Battered Immigrant Women's Rights Project and is co-founder of the National Network on Behalf of Battered Immigrant Women. She has developed public policy to improve the rights of immigrant women, including a major provision within the Violence Against Women Act. Marin provides technical assistance to shelter workers, immigrant rights activists and social workers to make services more accessible to battered immigrant women.

Anna Marjavi has worked with the Family Violence Prevention Fund since 1999. She coordinates the Indian Health Service/Administration for Children and Families Domestic Violence Project, working with 15 Indian/tribal/urban healthcare facilities across the U.S. Marjavi coordinates the National Health Resource Center on Domestic Violence; has organized Health Cares About Domestic Violence Day since its inception in 1999; and developed a teen dating violence information packet for use in healthcare settings. She is currently coordinating the 2007 National Conference on Health Care and Domestic Violence. Prior to working with the FVPPF, Marjavi worked with the Human Rights Campaign and the Alliance for Justice, and as a volunteer for Communities United Against Violence and Project Open Hand.

Nancy Marshall, L.M.F.T., is the co-founder and executive director of Domestic Violence Intervention Collaborative (DVIC), a nonprofit agency incorporated in 2005 with the goal of filling gaps in domestic violence services in Santa Clara County and the courts. She has been providing direct services to clients with cases in the Child Welfare System since 1995 and was instrumental in the development and implementation of the current domestic violence program in Santa Clara County's Juvenile Dependency Court. During the past year she has also been instrumental in collaborative development of new programs in Family Court and the Criminal Domestic Violence Courts. Marshall has been actively involved with Greenbook since its implementation in Santa Clara County. She is an appointed Commissioner on Santa Clara County's Domestic Violence Council.

Eric J. Marts, M.P.A., is currently the division chief for the Compton Project, a model service office for the Department of Children and Family Services in Los Angeles County. He has been a manager for 18 years and has served as program manager for family preservation, assistant regional administrator and acting bureau chief for the Bureau of Child Protection. Marts led the team that designed the Point of Engagement Service Delivery Model.

Joicy Mean, M.A., M.F.T., earned her first bachelor's degree in pharmacology in 1980 from the Chinese Medical College. During her career as a pharmacist, she became convinced that sound mental health is critical to speedy recovery from illness and is necessary for general good health. In 1997 she became the home visitation program supervisor and counseling program coordinator. Currently she is the clinical director at APA.

Sharwline Nicholson is a domestic violence survivor who experienced the worst of the child welfare system. Ultimately she turned pain into power by beginning a lawsuit which became a landmark case: *Nicholson v. Williams*. In this case, a federal judge decided that the practice of removing the children of battered women from their custody was a violation of the fourth and fourteenth amendments. She is the board chair of the Child Welfare Organizing Project, an organization in New York City that is dedicated to child welfare reform through meaningful parent involvement in policy planning.

Stefanie Nieto Johnson is currently acting supervisor for the Joint Decisionmaking Unit, as well as a full-time, bilingual team decisionmaking facilitator for Santa Clara County Department of Family and Children's Services. She is also a bilingual Parenting Without Violence facilitator and has experience as a trained family conference and emancipation conference facilitator. She has worked for many years as a juvenile court continuing social worker and as a concurrent planning specialist.

Gail Pendleton, J.D., is co-founder and co-chair of the National Network to End Violence Against Immigrant Women and co-director of ASISTA, a national immigration law technical assistance project funded by the federal Office on Violence Against Women. Formerly associate director of the National Immigration Project of the National Lawyers Guild, where she worked for 20 years, she is now an independent consultant, providing innovative multidisciplinary trainings on immigration options for immigrant survivors of domestic violence, sexual assault and trafficking. Pendleton received the American Immigration Lawyers Association's (AILA) Human Rights Award in 2001.

Joan Pennell, Ph.D., M.S.W., is a professor and head of the Department of Social Work at North Carolina State University. She is the principal investigator of the North Carolina Family-Centered Meetings Project and previously directed the North Carolina Family Group Conferencing Project, both with the goal of fostering inclusive approaches to planning. Before her return to the U.S., she was a principal investigator for a Newfoundland and Labrador (Canada) demonstration of family group conferencing in situations of child maltreatment and domestic violence. She helped to found the first shelter for abused women and their children in Newfoundland. Her writings focus on family violence, child welfare, community practice, program development and research.

Nina Powell McCall, M.S.W., has worked for the Los Angeles County Department of Children and Family Services for approximately 20 years. For the past two years, she has been the program manager of Family to Family and Family Group Decision Making which consists of over 60 fulltime Team Decisionmaking facilitators and 15 fulltime FGDM facilitators. McCall began her DCFS career as a social worker with Adoptions Division and has worked at various administrative and managerial assignments including policy, foster care recruitment, training, support and special projects. She is a certified domestic/family violence advocate volunteer with the Los Angeles Police Department Emergency Response DART Unit and a certified mediator in community disputes.

Carolyn Pyles, M.A., is employed with Los Angeles County Department of Children and Family Services. Her professional experience within the department for the past 25 years has been extensive. Currently, she is a supervisor and TDM facilitator with the Family to Family Team Decisionmaking Program in West Los Angeles. Pyles is a certified domestic/family violence advocate volunteer with the Los Angeles Police Department Emergency Response DART Unit and a certified mediator in community disputes.

Dawn Qualey, M.S.W., has been with the Family Care Network for more than five years as a supervisor for the Emergency Shelter Program and also supervises the placement of all children in foster care. For 10 years she was a deputy probation officer with San Luis Obispo County.

Katie Quinn-Crask, M.A., M.F.T., is the director of Shelter and Clinical Services for the Marjaree Mason Center, an agency which provides services to families affected by domestic violence. She has served these families for the past 10 years as well as being a trainer for Peace Officer Standards and Training (POST) on issues of domestic violence.

Mai-Mai Quon Ho, L.C.S.W., is an immigrant from Hong Kong who speaks Cantonese, Mandarin and Toishanese. She received her M.S.W. degree from UC Berkeley and is a licensed clinical social worker. She is chair of the Asians Committee, which is part of the San Francisco Department of Human Services Family Preservation and Support program, and is an advisory committee member of the Early Childhood Interagency Council of Starting Points at the Department of Children, Youth and Families. Ho previously served on the mayor's task force on welfare reform, the Greater Bay Area Family Resource Network and the San Francisco Domestic Violence Consortium.

Dianne Rabalais has been the executive director for Alternatives to Violence for more than three years. During this time she has received extensive training in the field of domestic violence and it's effects on victims.

Johnny Rice II, M.S., currently serves as chief operating officer for Communities Organized to Improve Life, Inc., a community development corporation in Baltimore. He formerly served as COO and director of men's services for the Center for Fathers, Families and Workforce Development. While at CFWD, he assisted in developing a partnership with the House of Ruth Maryland Gateway Project. Rice also serves as an adjunct faculty member in the University of Baltimore's Division of Criminology, Criminal Justice and Social Policy. He is currently pursuing his Doctor of Public Health degree at Morgan State University and is anticipated to graduate in spring of 2007.

Ann Rosewater, M.A., provides consultation services to foundations, universities, nonprofit and governmental organizations in strategic planning and policy development. She held several senior positions at the U.S. Department of Health and Human Services, including regional director for eight southeastern states, counselor to the Secretary, Deputy Assistant Secretary for Children and Families and Deputy Assistant Secretary for Human Services Policy. During her tenure at HHS, she chaired the Departmental Steering Committee on Violence Against Women and was a member of the National Advisory Council on Violence Against Women, chaired by the Attorney General of the United States and the Secretary of the U.S. Department of Health and Human Services.

Michael Sanders serves as a trainer and consultant for numerous child welfare agencies. With over 15 years of experience in both public and private child welfare systems, he brings his enthusiasm for children and families in a humorous and exciting presentation. Sanders has written and trained numerous curricula for social workers, foster parents, youth and community partners. He provides technical assistance for The Annie E. Casey Foundation with the Family to Family Initiative in the area of redesigning the process of recruitment, training, support and retention of resource families. His career has focused on adolescent issues; and his passion has been in developing a youth involvement initiative within child welfare practice.

Ben Schirmer, J.D., has been active in the Los Angeles City Domestic Violence Task Force and the L.A. County Domestic Violence Council. At the state level, he was elected as the regional representative for the Los Angeles Region of the California Partnership to End Domestic Violence. In Florida, shortly after graduating from law school, Schirmer began working for Florida's Attorney General's Office initially handling dependency cases and civil prosecution of parents in dependency court. Next, he handled termination of parental rights trials and finally was promoted to managing attorney for the dependency division. Following this, he returned to the State and worked as the deputy district administrator for the local DCFS office.

Cynthia Shelton, M.S.W., has worked for the County of San Diego for 11 years across a variety of CWS programs and has been active in Family to Family regional guiding groups for three years. She is currently the program manager for North Central Region CWS, investigations and reunification services, which also includes oversight of the Family Violence/Probation Collaborative Unit, the Countywide Deaf Services Unit and the Medically Fragile Unit.

Gale Simmons, M.S.W., began her career in human services in 1983 as a dual diagnosis mental health counselor. She began working for the County of Santa Clara as a child welfare social worker in 1998. While employed with Santa Clara County, Simmons has worked in the areas of emergency response, dependency intake, family reunification services, legislation and policy, and joint decision making facilitation. Currently, she is a Social Work Coordinator II working as a full-time TDM facilitator. As part of Santa Clara County's Joint Decision Making Unit, Simmons is also trained as a family and emancipation conference facilitator. Since June of 2003, she has facilitated more 650 TDMs.

Anastacia Snyder is the executive director of Catalyst Domestic Violence Services where she is responsible for the management of the agency's operations including shelter-based emergency services, four outreach sites, counseling, legal services and community education and prevention programs. Prior to her executive role, she was the Education and Prevention Services program director for the agency. In 2003, Snyder was selected by Attorney General Bill Lockyer to participate on the Statewide Task Force on Local Criminal Justice Response to Domestic Violence. Additionally, she serves as vice president of the board of directors of the California Partnership to End Domestic Violence.

Esta Soler, one of the world's foremost experts on violence against women and children, founded the Family Violence Prevention Fund (FVPPF) 26 years ago and made it one of the world's leading violence prevention agencies. Under Soler's direction, the FVPPF was a driving force behind passage of the Violence Against Women Act of 1994—the nation's first comprehensive federal response to the violence that plagues our families and communities.

Gretchen Test is a program associate for The Annie E. Casey Foundation.

Jill Tregor has been the director of the Greenbook Project for the City and County of San Francisco since 2004. Prior to Greenbook, she was executive director of Intergroup Clearinghouse, an organization that addressed hate-motivated violence and interracial conflict. She also served as policy director for Planned Parenthood of San Mateo County, and program director for Community United Against Violence, the first organization in the country to address violence against lesbians and gay men. Tregor is currently working on her Masters in Public Health.

Beverly Upton is the executive director of San Francisco Domestic Violence Consortium and Partners Ending Domestic Abuse, a consortium of domestic violence organizations committed to effective direct services and public policy. Her previous experience includes several years as the executive director of W.O.M.A.N., Inc., providing a wide array of domestic violence services in San Francisco. Upton is a strong advocate working in collaboration with shelters, legal service providers and public policy agencies. She also serves as the treasurer of the California Partnership to End Domestic Violence. As a survivor of domestic violence, she is honored to bring both her experience in the struggle for human rights and her commitment to end family violence to the movement for social change.

Patricia Van Horn, J.D., Ph.D., is a licensed psychologist in the State of California, associate clinical professor in the Department of Psychiatry at the University of California San Francisco, and adjunct professor at the University of San Francisco School of Law where she teaches in the Child Advocacy Clinic. She is associate director of the UCSF Child Trauma Research Project located at San Francisco General Hospital and co-author of the books *Losing A Parent to Death in the Early Years: Guidelines for the Treatment of Traumatic Bereavement in Infancy and Early Childhood*, and *Don't Hit My Mommy: A Manual of Child-Parent Psychotherapy with Young Witnesses of Family Violence*. Her research is with children under the age of six who witnessed or experienced violence in their families or communities.

Oliver Williams, Ph.D., is executive director of the Institute on Domestic Violence in the African American Community, and a professor in the School of Social Work at University of Minnesota in St. Paul. As a practitioner, he has worked in the field of domestic violence for more than 25 years and has provided individual, couples and family counseling. He has been a child welfare and delinquency worker, worked in battered women's shelters, developed curricula for batterers intervention programs and facilitated counseling groups in these programs. He has provided training across the U.S. and abroad on research and service delivery surrounding partner abuse. Williams' extensive research and publications in scholarly journals and books have centered on creating effective service delivery strategies to reduce violent behavior.

Delores Winje survived a gunshot wound at the hands of her abuser and now works tirelessly to educate others about the effects of domestic violence. As a survivor, she volunteers her time to help others in similar circumstances, serves on the board of the San Luis Obispo Women's Shelter Program and is a member of the San Luis Obispo district attorney's task force to end domestic violence. For her dedication to advocating victim's rights, Winje has received several honors including the Governor's Doris G. Tate Award.

Tanya Winje, as the daughter of Delores Winje, shares her personal story of the effects of domestic violence on herself and her family. As a witness to violence in her family home, she speaks candidly about the dynamics of her family's dysfunction in an effort to educate others about the trauma of domestic violence. Winje has volunteered her time to speak at crime victim classes held at the California Youth Authority, batterer's groups as well as youth diversion programs in San Luis Obispo County. Currently, she is a Social Worker III with the Family Care Network in San Luis Obispo.



The Resource Center for **Family-Focused Practice**

About the Resource Center for Family-Focused Practice

The Resource Center for Family-Focused Practice at The Center for Human Services at UC Davis Extension was established in 1999 in response to multidisciplinary human services evolution and the desire for family-centered practice. In partnership with the California Department of Social Services, a variety of services are provided—including research, custom and standardized training, and technical assistance—with a goal of integrating newer practice approaches—like Family Group Decision Making, Wraparound Services and Family-Focused Practice—into the daily landscape of delivering child welfare services and other human services.

The Resource Center is funded by the Children and Family Services Division of the California Department of Social Services. Training activities are coordinated with other statewide child welfare training efforts.

General Information

Registration and other requests

Resource Center staff will be available to answer questions and assist you in any matter.

Messages

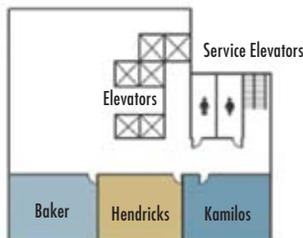
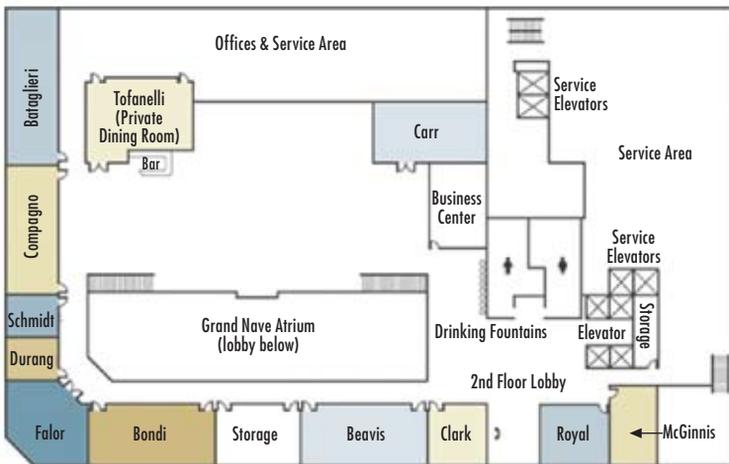
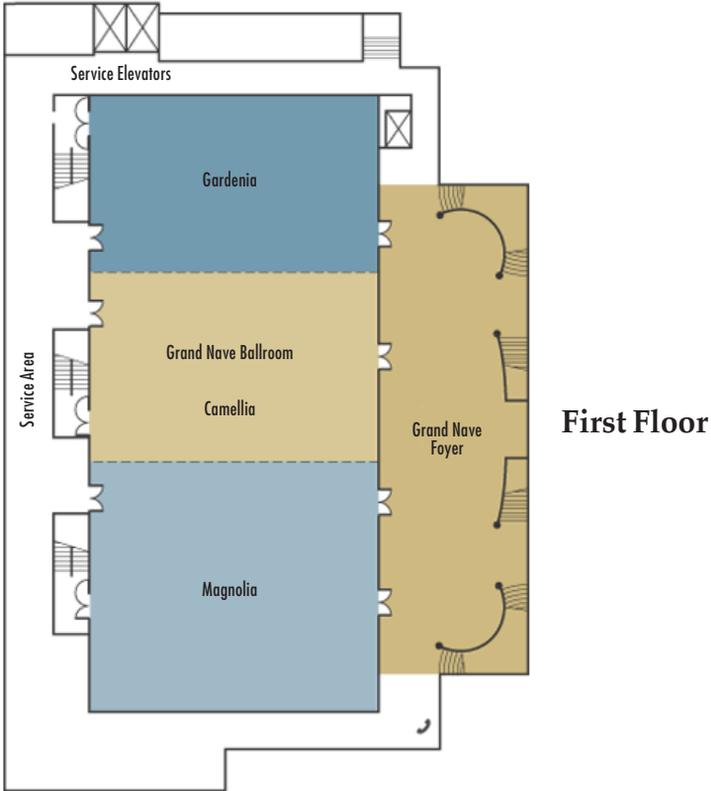
Messages will be posted on a bulletin board in the registration area.

Resource table

The registration area will include a resource table where informational materials will be available without charge.

In case of emergency

In case of any medical emergency, please dial 911 from any hotel phone.



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